

AVINOR'S CSR REPORT 2014: OVERVIEW OF INDICATORS

Avinor's CSR report has been prepared in accordance with the reporting standard Global Reporting Initiatives (GRI) G4/ Core

A detailed description of the different indicators is available on GRI's website:

- G4: <https://www.globalreporting.org/reporting/g4/Pages/default.aspx>
- Sector-specific requirements (AO indicators): <https://www.globalreporting.org/reporting/sector-guidance/sectorguidanceG4/Pages/default.aspx>

STANDARD REPORT

Standard report	Indicator - index entry	Page number or web address	Revised externally
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STRATEGY AND ANALYSIS

G4-1	Preface	CSR report 2014 p. 4	
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Organisation

G4-3	Name	Avinor as	
G4-4	Product	CSR report 2014 p. 5	
G4-5	Head office	Oslo	
G4-6	Operations	Avinor only operates in Norway	
G4-7	Ownership	CSR report 2014 p.5	
G4-8	Markets	CSR report 2014 p. 5, pp. 8-13, Annual Report 2014 p. 51,	
G4-9	Size	Annual Report 2014 pp. 6-8, 25 CSR report 2014 pp. 8 - 12, Avinor's website: https://avinor.no/konsern/om-oss/	Annual report pp. 84-85
G4-10	Employees	CSR report 2014 p. 29	
G4-11	Collective agreements	CSR report 2014 p. 28	
G4-12	Supplier chain	CSR report 2014 pp. 26, 31	

G4-13	Changes	CSR report 2014 p. 5 Annual Report 2014 p.6	
G4-14	Precautionary	CSR report 2014 pp. 8-9.15, 22 Annual Report 2014 p.12	Annual report pp. 84-85
G4-15	Support for CSR initiative	CSR report 2014 p.6	
G4-16	Special interest group	Range: Sector council transport and communications National programme for supplier industry development: Partner	
PRIORITISATION			
G4-17	Overview, business enterprise	Annual Report 2014 p. 51 This report relates to activities managed by the Group in connection with airport operations and aviation safety, but not activities in other subsidiaries.	
G4-18	Define content of report	CSR report 2014 p. 6	
G4-19	Prioritisation	CSR report 2014 pp. 4, 6	
G4-20	Delimitation internal	All topics that have been assessed and found important are relevant for all of Avinor's activities.	
G4-21	Delimitation external	Avinor is committed to reducing greenhouse gas emissions from aviation (the biofuel project) in cooperation with the airlines and the Federation of Norwegian Aviation Industries. Avinor also helps facilitate an increase in the number of passengers who use public transport to travel to and from the airport.	
G4-22	Amended reporting	-	
G4-23	Amended measuring methods	-	

DIALOGUE WITH STAKEHOLDERS			
G4-24	List of stakeholders	CSR report 2014 p. 6	
G4-25	Selection basis	CSR report 2014 p. 6	
G4-26	Description of dialogue	CSR report 2014 p. 6	
G4-27	Topics	CSR report 2014 p. 6	
ABOUT THE REPORT			
G4-28	Applies to	2014	
G4-29	Previous report	2013	
G4-30	Interval	Annual	
G4-31	Contact	post@avinor.no	
G4-32	Type of GRI report	G4/Core CSR report 2014 p. 2	
G4-33	Revision	Detailed table of contents pursuant to the G4 standard follows below. Avinor's annual report 2014 has been revised.	
CORPORATE GOVERNANCE			
G4-34	Corporate governance	Annual Report 2014 pp. 18-23 (CORPORATE GOVERNANCE)	Annual Report 2014 pp.84-85
ETHICAL GUIDELINES			
G4-56	Ethical guidelines	CSR report 2014 p. 31 Avinor's ethical guidelines are available on the website https://avinor.no/globalassets/_konsern/om-oss/avinorkonsernet/etiske-retningslinjer-i-avinor.pdf	

RESULTS						
GRI INDICATOR	Indicator entry	Page number or web address	Nonconformity relating to GRI's information requirements	Reason for the nonconformity	Explanation of nonconformity	Revised externally
CATEGORY: FINANCE						
FINANCIAL RESULTS						
G4-DMA	Policy/management system	Annual Report 2014 2014 pp. 6-14 (Board of Directors' Report) CSR report 2014 pp. 8 - 12				Annual Report 2014 pp. 84-85
G4-EC1	Financial results	Annual Report 2014 pp. 25-83, financial reporting including notes				Annual Report 2014 pp. 84-85
INDIRECT FINANCIAL IMPACT						
G4-DMA	Policy/management system	Annual Report 2014 pp. 6-14 (Board of Directors' Report). CSR report 2014 pp. 8-12 Website: http://media.avinor.no/documents/lufthavnstruktur-rapport-20-mai-2015-45953				Annual Report 2014 pp. 84-85
G4-EC7	Infrastructure investments	CSR report pp. 8-13 Avinor's website: https://avinor.no/globalassets/_konsern/om-oss/rapporter/perspektivanalyse-2050.pdf				
G4-EC8	Indirect financial impact	CSR report pp. 8-13 the report "Luftfartens samfunnsnytte" (Avinor 2015)(Social benefits of aviation) Available on Avinor's website: https://avinor.no/globalassets/_konsern/om-oss/rapporter/luftfartens-samfunnsnytte.pdf				

CATEGORY: ENVIRONMENT
ENERGY

G4-DMA	Policy/ management system	CSR report 2014 p.15				
G4-EN3	Energy consumption	CSR report 2014 p. 20	Not distributed acc. to heating/cooling	Information not available	Measuring instrument currently not installed	
G4-EN6	Energy conservation	CSR report 2014 p.25				

BIODIVERSITY

G4-DMA	Policy/ management system	CSR report 2014 p. 15 Environmental policy, description of sub-policies pp. 24-25				
G4-EN11	Property adjacent areas with high biodiversity value	CSR report 2014 pp. 24-25, detailed information available on Avinor's website				
G4-EN12	Impact of biodiversity	CSR report 2014 pp. 24-25, detailed information available on Avinor's website				
G4-EN13	Rectification - habitat	CSR report 2014 pp. 24-25, detailed information available on Avinor's website				
G4-EN14	Red-listed species	CSR report 2014 pp. 24-25, detailed information available on Avinor's website				

EMISSIONS TO AIR						
G4-DMA	Policy/ management system	CSR report 2014 p. 15 Environmental policy, description of sub-policies pp. 22-24				
AO5	Air quality	CSR report 2014 p. 27				
G4-EN15	Direct greenhouse gas emissions	CSR report 2014 pp. 18-19				
G4-EN16	Indirect greenhouse gas emissions	CSR report 2014 pp. 18-21				
G4-EN17	Other indirect emissions	CSR report 2014 pp. 18-21				
G4-EN19	Reduction greenhouse gas emissions	CSR report 2014 pp. 18-19				
EMISSIONS and WASTE						
G4-DMA	Policy/ management system	CSR report 2014 p.15				
G4-EN23	Waste	CSR report 2014 pp. 26-27				
G4-EN24	Accidental emissions	CSR report 2014 p. 22				
G4-AO6	De-icing liquid	CSR report 2014 p. 23				
COMPLIANCE WITH LEGISLATION						
G4-DMA	Policy/ management system	CSR report 2014 p. 15				
G4-EN29	Fines/sanctions	No fines etc.				

NOISE						
G4-DMA	Policy/ management system	CSR report 2014 p. 15				
AO7	Noise	CSR report 2014 pp. 21-22				
TRANSPORT						
G4-DMA	Policy/ management system	CSR report 2014 p. 15				
G4-EN30	Transport	CSR report 2014 p. 19-20				
FOLLOW-UP OF SUPPLIERS/ENVIRONMENT						
G4-DMA	Policy/ management system	CSR report 2014 p. 26				
G4-EN32	Screening of suppliers	CSR report 2014 p. 26	Measures for follow-up of suppliers are being prepared			

CATEGORY: FACTORS RELATING TO SOCIETY
SUB-CATEGORY: WORKING CONDITIONS and WORKING ENVIRONMENT
HSE

G4-DMA	Policy/ management system	CSR report 2014 pp. 19-20				
G4-LA5	HSE organisation	CSR report 2014 p. 20				
G4-LA6	Absence due to illness/LTI value	CSR report 2014 p. 20				
G4-LA7	Particularly exposed employee groups	CSR report 2014 p. 20				

SKILLS DEVELOPMENT

G4-DMA	Policy/ management system	CSR report 2014 pp. 28-29				
G4-LA9	Who will receive an offer of training?	CSR report 2014 p. 28		Not reported at hourly level per employee category and gender	Information not available	

DIVERSITY

G4-DMA	Policy/ management system	CSR report 2014 p. 28				
G4-LA12	Diversity on the board of directors, management, employees	CSR report 2014 p. 29; Annual Report 2014 pp. 16-17, 21		Information about percentage of women in managerial/employee categories, as well as average age for all employees.		Annual Report 2014 pp. 84-85

FOLLOW-UP OF SUPPLIERS/WORKING CONDITIONS						
G4-DMA	Policy/management system	CSR report 2014 p.31				
G4-LA14	Suppliers screened	CSR report 2014 p.31	Measures for follow-up of suppliers are being prepared			
WHISTLE-BLOWING CHANNELS						
G4-DMA	Policy/management system	CSR report 2014 p. 31				
G4-LA16	Complaints	CSR report 2014 p. 31, Annual Report 2014 p. 9				Annual Report 2014 pp. 84-85
SUB-CATEGORY: HUMAN RIGHTS						
NON-DISCRIMINATION						
G4-DMA	Policy/management system	CSR report 2014 p. 28 Avinor's ethical guidelines are available on the website https://avinor.no/globalassets/_konsern/om-oss/avinorkonsernet/etiske-retningslinjer-i-avinor.pdf				
G4-HR3	Instances of discrimination	No instances				
FOLLOW-UP OF SUPPLIERS/HUMAN RIGHTS						
G4-DMA	Policy/management system	CSR report 2014 p.31				
G4-HR10	Suppliers screened	CSR report 2014 p. 31	Measures for follow-up of suppliers are being prepared.			

SUB-CATEGORY: SOCIETY						
LOCAL COMMUNITIES						
G4-DMA	Policy/management system	CSR report 2014 pp. 6, 8 Avinor's ethical guidelines website https://avinor.no/globalassets/_konsern/om-oss/avinorkonsernet/etiske-retningslinjer-i-avinor.pdf				
G4-SO1	Impact local communities	CSR report 2014 pp. 8-13				
ANTI-CORRUPTION						
G4-DMA	Policy/management system	CSR report 2014 p. 31				
G4-SO4	Training initiatives anti-corruption	CSR report 2014 p. 31				
G4-SO5	Instances of corruption	No instances				
MEASURES AGAINST COMPETITION-INHIBITING CONDUCT						
G4-DMA	Policy/management system	CSR report 2014 p. 31				
G4-SO7	Instances of breach of regulations	No instances				
COMPLIANCE WITH LEGISLATION						
G4-DMA	Policy/management system	CSR report 2014 p.31				
G4-SO8	Fines, sanctions	No instances				

SUB-CATEGORY: PRODUCT RESPONSIBILITY
SAFETY

G4-DMA	Policy/ management system	CSR report 2014 pp. 8-10				
G4-PR1	Assessment of product safety	CSR report 2014 pp. 8-10				
G4-PR2	Breach of regulations	CSR report 2014 p. 8				

COMPLIANCE OF LEGISLATION PRODUCT SAFETY

G4-DMA	Policy/ management system	CSR report 2014 pp. 8-10				
G4-PR9	Fines, sanctions	No instances				